

# RECOGNIZE DISCRIMINATION UND FIND ALTERNATIVE WAYS OF THINKING

## AIM:

The aim is to find concrete behavior and changing strategies within the topic gender inequality with the help of visual material (comics, cartoon).

## TYPE OF ACTIVITY:

in depth method

## TARGET GROUP:

for bigger groups between 12 to 24 people

## DURATION:

- ▶ 60 to 90 minutes

## ACCESSIBILITY:

- ▶ basic knowledge within the topics of gender, sexism

## MATERIALS:

- ▶ printed comics and cartoons
- ▶ flipchart or posters for visualization of the changing strategies
- ▶ felt tip pen, markers

## PROCESS:

The printed cartoons, illustrations, comics (depending on the group size 5 to 10 pieces) will be put in different places in the room, or be put up on the wall. The participants walk around in the room like in an exhibition, and pick one illustration which fits the most for them. After that the participants who chose the same picture talk about their decision. The focus in that talk should be sexism, discrimination and constricting gender roles.

Possible leading questions could be:

- ▶ What do you feel when you see a sexist illustration?
- ▶ What do you feel when alternative gender images are made fun of?
- ▶ How do I feel as a girl, boy, inter person?
- ▶ Why is it still the case that girls and women earn much less and are more dependent on their partner?

After that the participants will work out 3 to 5 strategies on how to reach equality in regards to distribution of money, capital, recognition, unpaid work and time resources. All these topics will be put in a time beam in 3 different columns:

- ▶ Column 1: Situation
- ▶ Column 2: Strategies to change in a positive way
- ▶ Column 3: Shall situation

Afterwards the posters will be presented and discussed:

- ▶ Which strategies did you come up with regarding a positive change?
- ▶ How can these strategies be realized?
- ▶ Which different strategies do the other groups think about?